Anton Gizzatov

Systems Analyst for Business Processes and Internal Systems

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PROFESSIONAL PROFILE

I translate business processes into system requirements: roles, data, rules and exceptions. I design solutions, implement changes and verify results through working scenarios. My main experience is in internal HR systems, integrations and data quality.

In September 2026, I completed final acceptance and handover for four internal projects.

EXPERIENCE

Art Encyclopedia of St Petersburg (AEP)

Systems Analyst and Developer · October 2026 – present

Competition platform and participant portals · Format: project collaboration

- Launched the competition platform in 6 days, according to the client; 122 participants registered before the main mailing, and the client sent a letter of thanks.
- Clarify requirements, participant roles and competition rules.
- Define business logic, calculations and edge cases.
- Implement changes to the public site and administration portal.

GF / Giperfoto

Product and Systems Analyst · Developer · September 2026 – present

Telegram system for the photo school and hiring workflow · Format: project work

- Cut manual HR work from 5–6 hours a day to 10–15 minutes — about RUB 1.4M a year, according to the process owner. Migrated 895 historical candidates.
- Mapped hiring and training processes and defined target scenarios.
- Defined roles, business rules and requirements for the Telegram system.
- Implement changes, release versions and verify working scenarios.

Bauman Moscow State Technical University

Systems Analyst for Business Processes and Internal Systems · 2025 – 12 September 2026

Project Office, HR Policy Directorate · Official job title: Assistant Specialist

- Process discovery and stakeholder interviews.
- AS IS / TO BE models, requirements, roles, business rules and approvals.
- Data models, API integrations and internal tools.
- Scenario testing, resolving review findings, acceptance and handover.

PROJECTS AT BMSTU

DUPIK - Responsibility and Approval Management

Defined platform logic, interface and responsibility-handover rules; directed implementation. Consent is tied to a specific set of duties and requested again when that set changes. Process descriptions were prepared with colleagues.

In August 2026, the model included 161 processes: 16 at the top level and 145 in the matrix.

HRlink - HR Approval Analytics

Saved about RUB 1.2M on vendor development: reframed the task and built the API analytics myself — counting rules for requests and approver queues, route exports and daily analytics across three units. Identified requests with no progress for over a year and reported them to the manager.

University Records - Name and Historical Record Matching

Organised matching and quality control for 8,599 source rows. Separated original, historical and HR display names; branches and ambiguous records are handled separately. Prepared mappings with the basis for each decision.

HR Form Builder - Shared Blocks and Document Rules

Designed a shared model for 40 HR form configurations, block compatibility, import and versions. Agreed reference layouts. The generator preserves document differences; I checked text and layout in Word.

SKILLS

Systems analysis: BPMN 2.0 · AS IS / TO BE · Interviews and process discovery · Functional requirements · Roles and access permissions · Business rules · Approval workflows · Acceptance criteria

APIs and data: API / JSON · Data modelling and matching · Normalisation · Deduplication · Data quality control · SQL - basic · Excel / Google Sheets

Automation and delivery: Python / Node.js for scripts and internal tools · Functional testing · Acceptance testing · Migrations and release control · Visio · Draw.io · Jira · Bitrix24 · Yougile

EDUCATION

Bauman Moscow State Technical University

Laser Engineering and Technology · Studies not completed · 2022–2026